

Issue II Volume VI

# Institute of Management in Government



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## Published by,

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## ***From the Desk of Director***

### **Revamping of Internal Committees**

The internal committees of the Institute play a pivotal role in advancing its academic and institutional objectives. In light of the evolving needs and the organisation's long-term vision, the existing committees have been reconstituted and restructured to align with broader strategic goals of the Institute.

The two core committees—the **Programme Committee** and **the Planning and Development Committee**—will continue to perform their traditional functions with renewed vigour and commitment. These committees will play a crucial role in institutionalising systems and procedures, particularly in the effective conduct of training programmes and in ensuring that the infrastructure and support facilities remain conducive to high-quality programme delivery.

A new committee on **Networking and Digital Initiatives** has been constituted with the specific mandate to enhance the Institute's digital capabilities. As the Institute strives to match the standards of other leading institutions in the country, this committee will spearhead efforts in digital content creation and ensure that such content is effectively uploaded to the iGOT platform as well as our website for wider reach and impact. The proposed Digital Lab will serve as a key enabler in this direction. Besides this committee will focus on building strategic collaborations and partnerships with academic, research, and consultancy organisations to strengthen our institutional capacity.

Other functional committees will continue to support and augment activities related to publication, documentation, research, services and allied domains.

I urge the office bearers of all the committees to work in close coordination and strive towards the overall objective of achieving excellence in all our activities.

***K Jayakumar***

## ***Independent Impact Assessment and Third Party Evaluation***

Shri Amitabh Ranjan, Registrar, Indian Institute of Public Administration, visited the Institute as part of the independent impact assessment and third-party evaluation of the Training for All (TFA) scheme, commissioned by the Department of Personnel and Training, Government of India.

During his visit on 12<sup>th</sup> June 2025, Mr. Ranjan interacted with the Director and faculty members of the Institute. He gathered relevant data related to the training programmes conducted under the TFA scheme and expressed his appreciation for the effective functioning and overall performance of the Institute.



## ***Trainer Development Programme on Direct Trainer Skills***

The Institute of Management in Government (IMG), in collaboration with the Department of Personnel and Training (DoPT), Government of India, conducted a five-day training programme on Direct Trainer Skills (DTS) from 17 to 21 July 2025. A total of 23 participants from across the country attended the programme.

The programme commenced with an inaugural address by Shri K. Jayakumar, Director, IMG. In his speech, he emphasized the critical role of training in delivering effective public services and reaffirmed that training remains the most trusted and sustainable means for bringing about meaningful transformation.



The resource persons for the training included Dr. S. Sajeev, Professor at IMG; Ms. Savitha Sen from DoPT, New Delhi; and Mr. Nagrajappa, former Deputy Director, Government of Karnataka.

DTS is a highly structured programme originally developed by Thames Valley University, United Kingdom. The participants were introduced to a range of training methods and hands-on activities designed to enhance their competencies as effective direct trainers.

### ***Training for Municipal Secretaries***

The intensive 4 day training for 30 Municipal Secretaries from different urban bodies of Kerala consisted of detailed sessions on Municipal Rules and Responsibilities, Essentials of Building Tax Rules and Responsibilities, Essentials of Paddy & Wasteland Act, on critical aspects of legal proceedings, solid & liquid waste management, and a daylong session on K-SMART.

Apart from these detailed sessions, two short sessions on essential aspects of project monitoring and POSH Act were also taken. These sessions were delivered by the resource persons with excellent record and expertise on the topics. A short TNA was conducted to ascertain the topics and subtopics to be covered and the sessions were deliberately tailored to make interactive.



TCC meeting of Factories and Boilers Department with P.Pramod, Director along with faculty facilitator Ninumol P M held on 21.06.2025

## ***Basic Cybersecurity Awareness***

The Institute of Management in Government (IMG), Thiruvananthapuram, conducted a three-day Basic Cybersecurity Awareness training programme from 24th to 26th June 2025 at its main campus. The programme was directed by Shri. Mubashir E, Assistant Professor, IMG, and aimed at equipping participants with essential knowledge and practical strategies to tackle emerging cybersecurity threats in digital governance. The training began with an introduction to cybersecurity by experts from the Kerala Security Audit and Assurance Centre (KSAAC), followed by sessions on core concepts and data protection strategies delivered by specialists from the National Centre for Earth Science Studies (NCESS). The second day focused on cyber hygiene, privacy protection, and proactive cyber defense, with practical insights from professionals associated with CERT-K and Kerala State IT Mission. On the final day, the participants were trained on incident detection and response techniques, along with sessions on cybersecurity laws, regulations, and cyber resilience, fostering an understanding of both the technical and legal frameworks in cybersecurity. The programme concluded with a valedictory function, where participants appreciated the depth and relevance of the sessions. In overall, the programme provided a comprehensive and updated perspective on cybersecurity issues, empowering participants to adopt best practices for safeguarding digital assets and enhancing institutional cyber readiness.



## Conducted Programmes for the Month of June

Sl. No.	Category	Programme Title	Department	From	To	Facilitator
1	OSP 32	Phase I Attachment Training Programme for IAS Officer Trainee	IAS	02-Jun-25	04-Jun-25	MBN
2		Half Day Workshop on Work Study of DoECC-Consultancy	ECC	03-Jun-25	04-Jun-25	MBN
3	GOI OSP 10	Consultative Meeting with Taskforce Memembers of DARPG-PACE Project	Revenue	05-Jun-25	05-Jun-25	RM
4	GOI OSP 11	Consultative Meeting with Taskforce Members of DARPG - PACE Project	Revenue	10-Jun-25	13-Jun-25	RM
5	OSP 33/25	Training on Paliative Care	NAM	11-Jun-25	11-Jun-25	MBN/AB
6	OSP 34/25	Training Programme for Medical officers of Drishti	NAM	12-Jun-25	13-Jun-25	MBN/AB
7		Written Test for the KERA Project	Agriculture	15-Jun-25	15-Jun-25	VS
8		Interview for the KERA Project	Agriculture	16-Jun-25	19-Jun-25	VS
9	GOI (TDP) 2/25	Direct Trainer Skills	Various	17-Jun-25	21-Jun-25	SS
10	GOI OSP 12	Consultative Meeting with Taskforce Members of DARPG-PACE Project	Registration	18-Jun-25	19-Jun-25	RM
11	OSP 36	Training for Medical Officers of Ayur Karma	NAM	18-Jun-25	20-Jun-25	MBN/AB
12	OSP 35	Training for Urban Secretaries	LSGD	18-Jun-25	21-Jun-25	RN/MB
13	GOI 42	Stress Management and enhancing Interpersonal Relationship for positive work culture	Various	19-Jun-25	21-Jun-25	SB
14	SCTP 17	Training on e-Office	Various	17-Jun-25	18-Jun-25	RD

15	GOI OSP 13	Consultative Meeting with Taskforce Members of DARPG-PACE Project	Revenue	23-Jun-25	24-Jun-25	RM
16	GOI SCTP 65/25	Cybersecurity Awareness	Various	24-Jun-25	26-Jun-25	ME
17	GOI SCTP 87/25	"Pre-Retirement Counselling"-Senior Level Gazetted Officers	Various	25-Jun-25	27-Jun-25	MVG
18	SCTP- 18	Training on Communication skill & other behavioural aspects of Ministerial Staff	Various	24-Jun-25	26-Jun-25	RD
19	SCTP- 01	Training on Administrative Vigilance	Various	27-Jun-25	28-Jun-25	RD

